### Child Care and Development Fund (CCDF) Plan For

Maine FFY 2012-2013

### PART 1 ADMINISTRATION

### 1.1 Contact Information

The agency shown below has been designated by the Chief Executive Officer of the State (or Territory), to represent the State (or Territory) as the Lead Agency. The Lead Agency agrees to administer the program in accordance with applicable Federal laws and regulations and the provisions of this Plan, including the assurances and certifications appended hereto.(658D, 658E)

**1.1.1 Who is the Lead Agency designated to administer the CCDF program?** Identify the Lead Agency and Lead Agency''s Chief Executive Officer designated by the State/Territory. ACF will send official grant correspondence such as grant awards, grant adjustments, Plan approvals and disallowance notifications to the designated contact identified here. (658D(a), §98.10)

Effective Date: 01-OCT-11

Name of Lead Agency: Department of Health and Human Services

Address of Lead Agency: State House Station 11, Augusta, Maine 04333

Name and Title of the Lead Agency's Chief Executive Officer: William Boeschenstein, Chief Operating

Officer

Phone Number: 207-287-3707 Fax Number: 207-287-3005

E-Mail Address: william.boeschenstein@maine.gov

Web Address for Lead Agency (if any): http://www.maine.gov/dhhs/index.shtml

1.1.2 Who is the CCDF administrator? Identify the CCDF administrator designated by the Lead Agency, the day-to-day contact, with responsibility for administering the State/Territory's CCDF program. ACF will send programmatic communications such as program announcements, program instructions, and data collection instructions to the designated contact identified here. If there is more than one designated contact with equal or shared responsibility for administering the CCDF program, please identify the co-administrator or entity with administrative responsibilities and include contact information. (§§98.16(a) and (c)(1))

a) Contact Information for CCDF Administrator:

Effective Date: 04-SEP-12

Name of CCDF Administrator: Kristopher Michaud

Title of CCDF Administrator: Child Care Services Team Leader

Address of CCDF Administrator: 2 Anthony Ave. State House Station 11, Augusta, ME 04333

Phone Number: 207-624-7917 Fax Number: 207-287-5282

E-Mail Address: kristopher.michaud@maine.gov

Web Address for Lead Agency (if any): http://www.maine.gov/dhhs/ocfs/index.shtml

Phone Number for CCDF program information

(for the public) (if any): 877-680-5866

Web Address for CCDF program

(for the public) (if any): http://www.maine.gov/dhhs/ocfs/ec/occhs/payingchildcare.htm

Web Address for CCDF program policy manual

(if any): http://www.maine.gov/sos/cec/rules/10/chaps10.htm#472

Web Address for CCDF program administrative rules

(if any): http://www.maine.gov/sos/cec/rules/10/chaps10.htm#472

### b) Contact Information for CCDF Co-Administrator (if applicable):

Name of CCDF Co-Administrator:

Title of CCDF Co-Administrator:

Address of CCDF Co-Administrator:

Phone Number:

Fax Number:

E-Mail Address:

Description of the role of the Co-Administrator:

### 1.2 Estimated Funding

# 1.2.1 What is your expected level of funding for the first year of the FY 2012 - FY 2013 plan period?

The Lead Agency estimates that the following amounts will be available for child care services and related activities during the 1-year period from October 1, 2011 through September 30, 2012. (§98.13(a)).

Effective Date: 02-OCT-12

FY 2012 Federal CCDF allocation (Discretionary, Mandatory and Matching): \$13,609,781

Federal TANF Transfer to CCDF: \$0

Direct Federal TANF Spending on Child Care: \$20,691,243

State CCDF Maintenance-of-Effort Funds: \$ 1,749,818

State Ma	tching	Funds:	\$	2,954,9	02
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requirement.

**Reminder** - Lead Agencies are reminded that not more than 5 percent of the aggregate CCDF funds, including federal funds and required State Matching funds, shall be expended on administration costs (§98.52) once all FY2012 funds have been liquidated. State Maintenance-of-Effort funds are not subject to this limitation.

1.2.2 Which of the following funds does the Lead Agency intend to use to meet the CCDF Matching and maintenance-of-effort (MOE) requirements described in 98.53(e) and 98.53(h)? Check all that apply.

Territories not required to meet CCDF Matching and MOE requirements should mark

Effective Date: 01-OCT-11

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□ N/A here
<b>Note:</b> The Lead Agency must check at least public and/or private funds as matching, even if pre-kindergarten (pre-k) funds also will be used.
Public funds to meet the CCDF Matching Fund requirement. Public funds may include any general revenue funds, county or other local public funds, State/Territory-specific funds (tobacco tax, lottery), or any other public funds. If checked, identify source of funds:
The two funding sources used to meet the Matching Fund requirement are the State Purchased Social Services Grant and Fund for Healthy Maine.
If known, identify the estimated amount of public funds the Lead Agency will receive: \$5,068,698.00  Private Donated Funds to meet the CCDF Matching Fund requirement. Only private received by the designated entities or by the Lead Agency may be counted for match purposes. (98.53(f))
If checked, are those funds: donated directly to the State? donated to a separate entity(ies) designated to receive private donated funds? If checked, identify the number of entities designated to receive private donated funds and provide name, address, contact and type:
If known, identify the estimated amount of private donated funds the Lead Agency will receive:  State expenditures for Pre-K programs to meet the CCDE Matching Funds

If checked, provide the estimated percentage of Matching Fund requirement that will be

If percentage is more than 10% of the Matching fund requirement, describe how the State will coordinate its pre-k and child care services:
If known, identify the estimated amount of pre-k funds the Lead Agency will receive for Matching Funds requirement:  Describe the Lead Agency efforts to ensure that pre-k programs meet the needs of working parents:
☐ State expenditures for Pre-K programs to meet the CCDF Maintenance of Effort (MOE) requirements.
If checked, The Lead Agency assures that its level of effort in full-day/full-year child care services has not been reduced, pursuant to 98.53(h)(1). Estimated percentage of MOE Fund requirement that will be met with pre-k expenditures (not to exceed 20%): If percentage is more than 10% of the MOE fund requirement, describe how the State will coordinate its pre-k and child care services to expand the availability of child care:
If known, identify the estimated amount of pre-k funds the Lead Agency will receive for MOE Fund requirement:  Describe the Lead Agency efforts to ensure that pre-k programs meet the needs of working parents:

met with pre-k expenditures ( not to exceed 30%):

1.2.3 Describe the activities for which quality funds (including targeted quality funds for infants and toddlers, school-age children, and resource and referral) will be used in FY 2012. In as much detail possible, list the activities that will be funded, the estimated amount of CCDF quality funds that will be used for each activity, and how these activities relate to the Lead Agency's overall goal of improving the quality of child care for low-income children.

Effective Date: 25-SEP-12

Activity	Estimated Amount of CCDF Quality Funds (indicate if targeted funds will	Purpose	Projected Impact and Anticipated Results
	be used)		

	1		
Infant/Toddler Initiative  Quality Improvement Activities	446,315.00 (Quality Improvement Activities)	Quality Improvement Activities	The State of Maine will exclusively dedicate the infant toddler set aside funding on subsidized Child Care, our current Professional Development system
Resource/Referral and Workforce Development  Youth Development	3,510,500.00 (Resource/Referral and Workforce Development)	Resource/Referral/ Workforce Development Infrastructure	and our upcoming Professional Development Network, set to begin in April of 2013.
Initiative	100,000.00 (Youth Development Initiative)	Youth Development Quality Activities	To provide applied research, program
Licensing	600,000.00 (Licensing)	Health and Safety (Licensing)	evaluation services, and quality monitoring functions related to the
Quality Differential	700,000.00 (Quality Differential)	Financial Incentives (Quality Differential)	federal/state childcare subsidy program ; implementation of a Quality Rating System, as well as to increase the capacity for childcare research activity in Maine. (Quality Improvement Activities)
			The focus of this initiative is to support after school programming to meet the social, educational enrichment, health, and custodial needs of the youth population in Maine. (Youth Development Initiative)
			Supporting families to increase access to child care and parenting resources; supporting the development of child care that meets the needs of families; enhances the quality of child care and supports communities to create responsive policies and programs, as well as to expand resources to ensure a full range of quality child care options for all children. In addition to growing professional development by providing training to child care providers which in turn improves the quality of this care, the focus of this work is to ensure

	that all children have access to quality inclusive community care and education so parents can work and/or go to school. (Resource/Referral and Workforce Development)  Ensure the health and safety of children throughout the State who are attending licensed homes and centers. (Licensing)  To provide financial incentives for quality improvement investments. (Quality
	investments. (Quality Differential)

### 1.2.4 Will the Lead Agency distribute quality funds to counties or local entities?

Effective Date: 01-OCT-11

No, the Lead Agency will manage all quality funds directly Yes, the Lead Agency will manage some quality funds directly and distribute a portion to local entities. Estimated amount or percentage to be distributed to localities
Yes, all quality funds will be distributed to local entities Other. Describe:

### 1.3 CCDF Program Integrity and Accountability

Program integrity is defined to include efforts that ensure effective internal controls over the administration of CCDF funds. The Lead Agency is responsible for monitoring programs and services, ensuring compliance with the rules of the program, promulgating rules and regulations to govern the overall administration of the plan and oversee the expenditure of funds by sub-grantees and contractors. (§ 98.11(b)) Accountability measures should address administrative error, which includes unintentional agency error, as well as address program violations, both unintentional and intentional, that may or may not result in further action by the Lead Agency, including those cases suspected of and/or prosecuted for fraud.

**1.3.1. Describe the strategies the Lead Agency will utilize to ensure effective internal controls are in place.** The **description** of internal controls may include, but is not limited to a description of processes to ensure sound fiscal management, to identify areas of risk or to establish regular evaluation of control activities.

Effective Date: 21-SEP-12

#### Describe:

The Department of Health and Human Services contracts with community based organizations to coordinate child care provider training activities or to otherwise support the quality of child care in the state. Agreement administrators monitor all contracts for financial compliance. This monitoring includes quarterly reporting. Site visits to review performance indicators and client records, if applicable, are completed. Program staff monitor for specific performance requirements including the performance indicators outlined in contracts and agreements. The Lead Agency has staff to conduct audits and review case files for proper authorizations.

All services are scheduled for renewal through a competitive bid process on average every four years. A calendar is developed noting the dates a request for proposal (RFP) will be available for specific programs. In addition, any new funds are awarded on a competitive basis as required by law.

The State Child Care Administrator and other staff meet periodically with grantees, various associations, councils, and advisory groups to evaluate the delivery of services. The Administrator and staff solicit recommendations from these groups on how to improve services and implement modifications and/or improvements as deemed necessary.

The Lead Agency also participates in finance meetings with program fiscal coordinators and individuals from the accounting division to monitor and review expenditures to ensure they are in-line with the intention of the grant. Monthly management reports and data tracking of finance and program compliance are reviewed at the management level on a consistent basis for compliance and reflect the goals in the state authorized work plan.

**1.3.2.** Describe the processes the Lead Agency will use to monitor all sub-recipients. Lead Agencies that use other governmental or non-governmental sub-recipients to administer the program must have written agreements in place outlining roles and responsibilities for meeting CCDF requirements. (98.11 (a) (3))

**Definition:** A sub-recipient (including a sub-contractor and or sub-grantee) is a non-Federal entity that expends Federal awards (contract or grant) received from another entity to carry out a Federal program, but does not include a vendor nor does it include an individual who is a beneficiary of such a program. OMB Circular A-133 Section 210 provides additional information on the characteristics of a **sub-recipient and vendor** (http://www.whitehouse.gov/omb/circulars/a133\_compliance\_supplement\_2010). The description of monitoring may include, but is not limited to, a discussion of written agreements, fiscal management, review of policies and procedures to ensure compliance with CCDF regulations, monitoring/auditing contractors or grantees to ensure that eligible children are served and eligibility documentation is verified, and establishing performance indicators or measures related to improper payments.

#### Describe:

Quarterly reporting is required by all sub recipients. This includes financial and performance indicator reports. Site visits, meetings, and on going communications are also factored in to ensure understanding and compliance with all expectations within the agreements.

1.3.3. Describe the activities the Lead Agency will have in place to identify program violations and administrative error to ensure program integrity using the chart below. Program violations may include intentional and unintentional client and/or provider violations as defined by the Lead Agency. Administrative error refers to areas identified through the Error Rate Review process (98.100). Check which activities, if any, the Lead Agency has chosen to conduct.

Type of Activity	Identify Program Violations	Identify Administrative Error
Share/match data from other programs (e.g. TANF, Child and Adult Care Food Program (CACFP), Food and Nutrition Service (FNS), Medicaid))	☑	✓
Share/match data from other databases (e.g., State Directory of New Hires, Social Security Administration, Public Assistance Reporting Information System (PARIS))		
Run system reports that flag errors (include types)	☑	✓
Review of attendance or billing records	☑	☑
Audit provider records	☑	☑
Conduct quality control or quality assurance reviews	☑	☑
Conduct on-site visits to providers or sub-recipients to review attendance or enrollment documents		☑
Conduct supervisory staff reviews	☑	✓
Conduct data mining to identify trends	☑	☑
Train staff on policy and/or audits	V	☑

Other. Describe	
Implement a tracking system to monitor the reporting of potential fraud and the outcome of the detailed review or referral to State fraud department.	☑
None	

# For any option the Lead Agency checked in the chart above other than none, please describe:

The Lead Agency has a Contract Compliance Manager who is responsible for managing the accountablity initiatives associated with the grant. This position is responsible for:

- -Review of attendance or billing records
- -Audit provider records
- -Conducting quality control or quality assurance reviews

Audits are done twice a year and are randomly selected to equal 10% of the idetified population. For example, 10% of the Certified Family Child Care providers that have current agreements with the Lead Agency will be audited.

Supervisory and/or Managment staff are responsible for reviewing the following:

- -System run reports that flag errors, this is done quarterly
- -System match runs that compare client data sets from other sources (i.e. data feeds from
- TANF/MaineCare), this is done ongoing through monthly meetings with IT individuals
- -Conduct data mining to identify trends, this is reviewed monthly via managment reports

Supervisory and/or Managment staff are responsible for:

- -Conducing supervisory staff review, staff performance evaluations are based upon file audits
- -Training staff on policy and file expectations, bimonthly staff meetings where dedicated time to policy disucssions and training occur. File audit forms are reviewed and shared. Biweekly supervision where individual caseload reports are reviewed for policy implementation and compliance.

# If the Lead Agency checked none, please describe what measures the Lead Agency has or plans to put in place to address program integrity:

The Lead Agency will create a plan to implement the self assessment of internal control tools offered to each Lead Agency.

# For any option the Lead Agency checked in the chart above other than none, please describe:

The Lead Agency has a Contract Compliance Manager who is responsible for managing the accountablity initiatives associated with the grant. This position is responsible for:

- -Review of attendance or billing records
- -Audit provider records
- -Conducting quality control or quality assurance reviews

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-Conduct data mining to identify trends, this is reviewed monthly via managment reports

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- -Conducing supervisory staff review, staff performance evaluations are based upon file audits
- -Training staff on policy and file expectations, bimonthly staff meetings where dedicated time to policy disucssions and training occur. File audit forms are reviewed and shared. Biweekly supervision where individual caseload reports are reviewed for policy implementation and compliance.

# If the Lead Agency checked none, please describe what measures the Lead Agency has or plans to put in place to address program integrity:

The Lead Agency will create a plan to implement the self assessment of internal control tools offered to each Lead Agency.

1.3.4. What strategies will the Lead Agency use to investigate and collect improper payments due to program violations or administrative error? Check and describe in the chart below which strategies, if any, the Lead Agency will use for each of the following areas: Unintentional program violations (UPV), intentional program violations (IPV) and/or fraud, and administrative error as defined in your State/Territory. The Lead Agency has the flexibility to recover misspent funds as a result of errors. The Lead Agency is required to recover misspent funds as a result of fraud (98.60(i)).

Strategy	UPV	IPV and/or Fraud	Administrative Error
Require recovery after a minimum dollar amount in improper payment. Identify the minimum dollar amount: \$ 1000.00	V		
Coordinate with and refer to other State/Territory agency (e.g. State/Territory collection agency, law enforcement). Describe:		☑	
Maine Revenue Services, Division of Fraud			
Recover through repayment plans	✓		<b>V</b>

Reduce payments in the subsequent months		
Recover through State/Territory tax intercepts		
Recover through other means. Describe:	□	
Establish a unit to investigate and collect improper payments. Describe composition of unit:		
Other. Describe:		
None		

For any option the Lead Agency checked in the chart above other than none, please describe:

#### **Section 12.00 IMPROPER PAYMENTS**

**12.01** When a Parent or Child Care Provider receives more or less benefits than they should have received, an improper payment is deemed to have occurred.

**12.02 Underpayments and Overpayments** If the improper payment results in less benefits than should have been granted, the result is an Underpayment. If the improper payment results in more benefits than should have been granted, the result is an Overpayment.

The Department shall take prompt action in accordance with the requirements of this section whenever an improper payment occurs that causes benefits to be underpaid or overpaid.

- 1.Underpayments occur when the Parent or the Child Care Provider does not receive all the benefits to which the Parent or the Child Care Provider is entitled due to an administrative error or mistake made by the Department. Evidence shall clearly demonstrate that an agency administrative error occurred. Errors caused by the Parent or the Child Care Provider shall not be considered underpayments, except when a Child Care Provider makes a billing error and the Department receives written notification of the error within thirty (30) calendar days of the date payment is issued to the provider.
- 2.Overpayments occur when the amount paid exceeds the amount that would have been paid if the benefit had been calculated correctly on actual circumstances reported, verified and acted on in a timely manner. Overpayments occur as the result of agency administrative, Parent or Child Care Provider errors.
- 3.Overpayments are calculated on a month-to-month basis for the period of the overpayment. No overpayment shall be established if the difference between the benefits paid on behalf of the Parent and the correct benefit amount is less than ten (10) dollars.

### 12.03 Agency Administrative Errors

An overpayment shall be classified as an agency administrative error if the error was caused solely by actions of the Department.

Agency administrative errors shall include, but not be limited to:

a. Errors caused by delays in processing applications or acting upon changes that were reported in a timely fashion

- b. Errors in determining eligibility, calculating the benefit amount or the payment authorization period
- c. Data entry errors
- 1. Errors caused by the incorrect application of state regulations, policy or procedures
- 2. Fraud committed by an individual who works for the Department

### 12.04 Errors Caused by Parents and Providers

**12.04.1** Overpayments that are not caused by agency administrative errors—shall be classified as caused by the Parent or Child Care Provider.

12.04.2 Overpayments caused by the Parent shall include, but not be limited to:

- a. Errors caused by reporting false information
- b. Errors caused by reporting inaccurate information
- c. Delays in reporting changes in household circumstances, work or school schedules, or provider arrangements
- **12.04.3** Overpayments caused by the Child Care Provider shall include, but not be limited to errors caused by:
- 1.Inaccurate reporting of licensing status, age or other Child Care Provider eligibility requirements
- 2.Inaccurate reporting of the Child Care Provider's relationship to the child or the location at which care is given
- 3.Inaccurate reporting of household circumstances
  - 1.Committing an illegal act, such as cashing a replacement check after falsely claiming that the original check was lost, stolen or destroyed
  - 2.Inaccurate reporting of actual charges, attendance or dates of service
  - 3. Any other false claim for goods or services provided
- 4. The overpayment shall be considered as both Parent and Child Care Provider caused if the Parent and the Child Care Provider both participated in the action that caused the overpayment to occur.

The Department shall make a preliminary determination of whether the overpayment was caused by a program violation based on the information and evidence and pursuant to these rules. Overpayments shall be considered and pursuedif the Parent or Child Care Provider withheld or provided false information on matters affecting eligibility, benefits or a claim for services.

- **12.04.6** Where the Department makes a preliminary determination that a Parent or Child Care Provider may have committed a program violation, the case may be referred to the DHHS Fraud Investigation Unit pursuant to Title 22 M.R.S.A. §13 and the Department may pursue establishment of a program violation against the Parent and/or Child Care Provider administratively.
- **12.04.7** A final determination that a program violation was made shall be made only as the result of a decision by an Administrative Hearing, a court, or waiver of the Administrative Hearing by the Parent and/or Child Care Provider. Failure to request an Administrative Hearing constitutes a waiver.

#### 12.05 Calculating the Improper Payment

- **12.05.1** Improper Subsidy payments shall be calculated by comparing the subsidy paid during the applicable benefit month to the payment that would have been payable if eligibility and payment had been calculated correctly. The difference between the correct subsidy and the amount actually paid shall be the amount of the monthly improper payment.
- **12.05.2** The monthly calculation is applied on a month-to-month basis for the improper payment period. The aggregate sum of the monthly improper payments within the improper payment period is the net amount of the improper payment or the overpayment/underpayment amount.
- 12.05.3 If subsidy benefits are underpaid, the amount owed shall be paid within sixty (60) calendar days of the date the error was discovered, unless information needed to calculate the improper payment is inadequate or has not been received. If the Parent or Child Care Provider has an outstanding overpayment, the amount of the underpayment shall be used to offset the outstanding overpayment and any remaining balance of the underpayment shall then be payable to the Parent or Child Care Provider.

- **12.05.4** Improper payments shall be corrected regardless of whether the Parent's case is active or closed. The Parent and Child Care Provider shall be notified of the determination.
- **12.05.5** Repayment of overpayments shall begin on the first day of the month following the month in which the circumstances that caused the overpayment occurred.
- **12.05.6** Repayment of Agency Administrative overpayments shall begin on the first day of the month following the month in which the circumstances that caused the overpayment occurred, unless a notice of adverse action is required.
- **12.05.7** If the Department fails to take timely action following discovery of the issue to correct the issue causing the overpayment to accrue any subsequent subsidy benefits overpaid as the result of the delay shall be considered agency administrative error.

### Responsibility for Repayment

- The Parent shall be responsible for repaying the overpayment unless the overpayment was caused solely by the Child Care Provider. If the Parent is responsible for the overpayment, the Department shall require restitution by billing when the overpayment is due and again on the thirtieth and sixtieth day if the Parent fails to pay. Thereafter, the Department may pursue collection in the appropriate venue.
- If the Child Care Provider is responsible for the error, the Child Care Provider shall repay the overpayment.
- If the Child Care Provider is responsible for the overpayment and recovery is initiated by reducing
  the monthly Child Care Subsidy benefits, the Child Care Provider shall not require the household to
  pay the difference by increasing charges for children subsidized by the Department to compensate
  for the loss of income due to the recovery of an overpayment.

#### Notice of Overpayment

- The individuals responsible for the repayment of the overpayment shall be provided with written not
  of overpayment upon establishment.
   The written notice of overpayment shall be sent to the Department's last known address of the
- The written notice of overpayment shall be sent to the Department's last known address of the individuals, by U.S. Postal Service first class mail and be considered as received upon being sent.
- The written notice of overpayment shall contain:
- Name(s) of the individual(s) responsible for repayment
- Last known address of the individual
- · Amount of the overpayment
- Period of the overpayment
- The overpayment will be considered payable in full thirty (30)days from the date of the notice
- · Explanation of why the overpayment occurred
- Responsibility for repayment by recovery through Child Care Provider payment reduction
- Responsibility for repayment when billed
- Responsibility for repayment through Maine Revenue Services Tax Setoff
- · Hearing Rights and Appeal Rights
- Selection of repayment method as outlined in 12.08.
- If the Child Care Provider is solely responsible for repaying the overpayment, the Parent shall be notified in advance of the proposed change in benefits and that the Child Care Provider cannot hold the Parent responsible for paying the difference.

### 12.08 Methods of Repayment

**12.08.1** The Department shall attempt to recover overpayments by a lump sum repayment or the quickest means possible.

- If the Parent or Child Care Provider does not agree to a lump sum repayment, the Department shall
  then reduce the Child Care Provider's and/or Parent's ongoing payments by twenty percent (20%) of
  the Child Care Provider's monthly payment until the overpayment has been fully recovered.
- **12.08.3** Recovery by benefit reduction shall be initiated if the Child Care Provider does not respond the advance notice or request an Administrative Hearing.
- **12.08.4** Written request for an Administrative Hearing on establishment of the overpayment delivered the Department within thirty (30) days of the Notice shall stay recovery actions until issuance of a

decision which upholds the Department's establishment of the overpayment.

- If the Child Care Provider does not actively receive Child Care Subsidy payments, the Department shall attempt to recover the overpayment through the quickest means possible and through those mechanisms available by law as with other program overpayments.
- If the Parent or Child Care Provider does not comply with any repayment plan, the Department may, to the extent allowed by law, take whatever action deemed appropriate to recover such overpayment.
- **Disqualification Penalties for Program Violations**

Prosecute criminally

Other.

- · Parents or Child Care Providers who are found to have committed a program violation must be referred to the DHHS Fraud Investigation Unit pursuant to Title 22 M.R.S.A. § 13.
- The Department shall impose a disqualification penalty of up to one year if the Parent is found to have committed a program violation in connection with obtaining Child Care Subsidy benefits. A penalty shall be imposed after issuance of an Administrative Decision which determines that a Program Violation occurred or the Parent waives an Administrative Hearing.
- Parents are disqualified for up to a year for a Child Care Subsidy if they had their Child Care Subsid services terminated for an Program Violation related to Family income, Family size, or other eligibility criteria in order to be found eligible for services.
- Parents and/or Child Care Providers convicted of Theft as a Class B or Class C crime by a court of competent jurisdiction regarding the funds administered by the Department through the Child Care Subsidy program, TANF or other cash program shall be permanently disqualified from participation in the Child Care Subsidy program.

providers to help reduce improper payments due to program violations?
Effective Date: 01-OCT-11
<ul> <li>□ None</li> <li>☑ Disqualify client.</li> <li>If checked, please describe, including a description of the appeal process for clients who are disqualified</li> </ul>
Intentional program violation will disqualify a client from applying for one year. Upon termination of services, the client has 10 calendar days to request a hearing regarding the decision. Once the hearing decision is issued, the decision stands for one year.
☑ Disqualify provider. If checked, please describe, including a description of the appeal process for providers who are disqualified
Intentional program violation disqualifies a provider from participating in the subsidy program. Upon termination of services, the provider has 10 calendar days to request a hearing regarding the decision.  Once the hearing decision is issued, the decision stands for one year.

Describe.

1.3.6 Based on responses provided from Question 14 in the most recent ACF-402 report, please describe those actions the Lead Agency has taken or plans to take to reduce identified errors in the table below. Territories not required to complete the Error Rate Review should mark

N/A here

Effective Date: 01-OCT-11

Activities identified in ACF-402	Cause/Type of Error (if known)	Actions Taken or Planned	Completion Date (Actual or planned) (if known)
Improper authorizations	Missing or insufficient documentation.	Hire new Subsidy Program Supervisor.	Done July 2010
	Most commonly identified items were: Paystubs	Training for subsidy staff at monthly staff meetings	
	Income documentation Applications Contracts/Awards Outdated tax returns	Centralize all eligibility determinations	Will be completed by September 2011
		More complete audit of eligibility files	Starting March 2010 and ongoing

### 1.4 Consultation in the Development of the CCDF Plan

Lead Agencies are required to *consult* with appropriate agencies in the development of its CCDF Plan (§98.12, §98.14(a),(b), §98.16(d)).

**Definition:** Consultation involves the meeting with or otherwise obtaining input from an appropriate agency in the development of the State or Territory CCDF Plan. At a minimum, Lead Agencies must consult with representatives of general purpose local governments. (§§98.12(b), 98.14(a)(1))

1.4.1 Identify and describe in the table below who the Lead Agency consulted with in the development of the CCDF Plan (658D(b)(2), §§98.12(b), 98.14(b)).

Describe how the Lead Agency consulted with this Agency/entity in
developing the CCDF Plan



# Representatives of general purpose local government (required)

This may include, but is not limited to: representatives from counties and municipalities, local human service agencies, local education representatives (e.g., school districts), or local public health agencies.

The Child Care Advisory Council submitted in writing recommendations to consider when drafting the CCDF plan.

The CCAC council is a 28 Members council appointed as follows:

Employee of DHHS, Office of Family Independence Employee of DHHS State Child Care Administrator Employee of DHHS, Concerned with children's behavioral health services

Employee of DHHS, Head Start collaboration Two Employees of Department of Education, one special education focus, one public 4 yr old programs focus

State Fire Marshal

Employee of the Office of Substance Abuse Employee of the Department of Economic and

Community Development

One member of the Senate

Two members of the House of Representatives
One parent who receives child care subsidy

One Business representative from Maine Chamber of Commerce

One Center Based care provider

One Head Start provider

One Family Child Care provider

One child care provider that does not receive public funds

One person representing a nonprofit advocacy organization working on behalf of children and families

One person associated with Child Development Services

One person representing Maine Center for Community Inclusion and Disabilities Studies One representative from Maine Women's Lobby One provider representing school age care providers

One person representing Maine Roads to Quality
One person representing Child Care Resource
Development Centers

One person representing unionized family child care providers

For the remaining agencies, check and describe (optional) any which the Lead Agency has chosen to consult with in the development of its CCDF Plan.

State/Territory agency responsible for	
State/Territory agency responsible for public education	
This may include, but is not limited to, State/Territory pre-kindergarten programs (if applicable), programs serving school-age children (including 21st Century Community Learning Centers), or higher education.  State/Territory agency responsible for	
programs for children with special needs	
This may include, but is not limited to: State/Territory early intervention programs authorized under the Individuals with Disabilities Education Act (Part C for infants and toddlers and Section 619 for preschool), or other State/Territory agencies that support children with special needs	
	Part of the Lead Agency
State/Territory agency responsible for licensing (if separate from the Lead Agency)	
State/Territory agency with the Head Start Collaboration grant	The Lead Agency coordinates the State Head Start Collaboration, thereby attending to and coordinating with identified Head Start perspective. The Lead Agency staff participated in the drafting of the plan.
Statewide Advisory Council authorized by the Head Start Act	
Other Federal, State, local, Tribal (if applicable), and/or private agencies providing early childhood and schoolage/youth-serving developmental services	The Lead Agency requested written information and utilized programmatic data for the drafting of the CCDF plan.
	The Lead Agency is responsible for the Child and
State/Territory agency responsible for the Child and Adult Care Food Program (CACFP)	Adult Care Food Program as well. The management of the CACFP program provided insight and considerations for the CCDF plans during the drafting process.
State/Territory agency responsible for implementing the Maternal and Early Childhood Home Visitation programs grant	The Lead Agency partners closely with the Maternal and Early Childhood Home Visitation program. Collaboration and unification of services to best meet the needs of new families with child care issues were proposed during the drafting of the plan.

public health (including the agency		The Lead Agency consulted with Public Health division responsible for dissemination of health related resources to the early childhood field during the drafting of the plan process to solicit input.
State/Territory agency welfare	responsible for child	
State/Territory liaison programs or other mili representatives		
State/Territory agency employment services/development		The Lead Agency requested written information from Maine Roads to Quality, our Professional Development Recognition System and utilized programmatic data in drafting this CCDF plan.
State/Territory agency responsible for Temporary Assistance for Needy Families (TANF)		The Lead Agency is also responsible for TANF services in Maine. Monthly management meetings occur to facilitate communication and streamline services for families. TANF staff were encouraged to provide feedback and considerations for the CCDF plan during the drafting process
	Indian Tribes/Tribal Organizations  N/A: No such entities exist within the boundaries of the State	
Private agencies/entities including national initiatives that the Lead Agency is participating in such as BUILD, Strengthening Families, Mott Statewide After-school Networks, Ready by 21		The Lead Agency requested written information from the AfterSchool Network (Mott Statewide AfterSchool Network) and utilized programmatic data in drafting this CCDF plan.
Provider groups, associations or labor organizations		The Child Care Advisory Council submitted recommendations to the Lead Agency to consider during the drafting process.
Parent groups or organizations		
Local community organizations (child care resource and referral, Red Cross)		The Lead Agency requested written information and utilized programmatic data from the Child Care Resource and Referral system in the drafting of this CCDF plan.
Other		•

1.4.2. Describe the Statewide/Territory-wide public hearing process held to provide the public an opportunity to comment on the provision of child care services under this Plan. (658D(b)(1)(C), §§98.14(C)). At a minimum, the description should include:

Effective Date: 01-OCT-11

- a) Date(s) of notice of public hearing: 07/02/2011 **Reminder** Must be at least 20 days prior to the date of the public hearing.
- b) How was the public notified about the public hearing? Newspaper; Email to available contacts c) Date(s) of public hearing(s): 07/25/2011

  Reminder Must be no earlier than 9 months before effective date of Plan (October 1, 2011).
- d) Hearing site(s) Lead Agency Office site in Bangor, Maine and in Portland, Maine; Satellite sites were available in Lewiston, ME and Machias, ME for 7/25 hearing, and in Augusta, ME and Caribou, ME for the 7/26 hearing
- e) How was the content of the Plan made available to the public in advance of the public hearing(s)? Posted on Website and in print upon request
- f) How will the information provided by the public be taken into consideration in the provision of child care services under this Plan? Lead Agency will review the comments and recommendations and modify the plan as necessary prior to final submission.

**1.4.3. Describe any strategies used by the Lead Agency to increase public consultation on the Plan or access to the public hearing.** For example, translating the public hearing notice into multiple languages, using a variety of sites or technology (e.g., video) for the public hearing, holding the hearing at times to accommodate parent and provider work schedules.

Effective Date: 01-OCT-11

Public hearings will be held at two different sites across the state. One in the central area of the state and the other in the southern area of the state were the population is greater. The hearings will be one and one-half hours in length, in the evening, and in public buildings that are designed to accommodate individuals of all abilities. Additionally, video feed will be available to parts of the state for convenience and ease of travel burdens. Translators will be available in locations that are most heavily populated with non-English speaking populations.

### 1.5. Coordination Activities to Support the Implementation of CCDF Services

Lead Agencies are required to coordinate with other Federal, State, local, Tribal (if

applicable) and private agencies providing child care and early childhood development services

**Definition** - Coordination involves child care and early childhood and school-age development services efforts to work across multiple entities, both public and private (such as in connection with a State Early Childhood Comprehensive System (SECCS) grant or the State Advisory Council funded under the Head Start Act of 2007). (658D(b)(1)(D), §§98.12(a), 98.14(a)(1))

1.5.1. Identify and describe in the table below with whom the Lead Agency coordinates in the delivery of child care and early childhood and school-age services (§98.14(a)(1)).

Effective Date: 21-SEP-12

Agency/Entity (check all that apply)	Describe how the Lead Agency will coordinate with this Agency/entity in delivering child care and early childhood services	Describe the goals or results you are expecting from the coordination  Examples might include increased supply of full-day/full-year services, aligned eligibility policies, blended funding, or access to more training and technical assistance resources shared across agencies.
 Representatives of general purpose local government (required)  This may include, but is not limited to: representatives from counties and municipalities, local human service agencies, local education representatives (e.g., school districts), or local public health agencies.	Independence Maine Children's Growth Council Maine AfterSchool Network	To coordinate and align services in a comprehensive and intradependent framework  To monitor and eliminate duplicative efforts with respect to training, professional development and resource management through blended, and braided financial and administrative systems of support.

>	State/Territor y agency responsible for public education (required) This may include, but is not limited to, State/Territor y pre-kindergarten programs (if applicable), programs serving school-age children (including 21st Century Community Learning Centers), or higher education.	Participate in: Higher Education Committee Early Childhood Accountability Team Maine Expanding Inclusive Opportunities Committee Maine AfterSchool Network	Increase accessibility of higher education options for professionals in the State of Maine by maintaining and coordinating articulation agreements with our professional workforce system, community colleges and the university system.  Expanding Inclusive Opportunities is a federally funded initiative designed to build on existing state efforts to improve inclusive opportunities for young children with disabilities and their families.  Overall, to coordinate and measure activities and initiatives which provide safe and stimulating environments for children and youth of working parents, as well as improving student learning and supporting emotional and social development of youth.
V	Other Federal, State, local, Tribal (if applicable), and/or private agencies providing early childhood and school- age/youth- serving development al services (required)	Participate in: Maine Children's Growth Council Child Care Advisory Council Maine Expanding Inclusive Opportunities Committee	The purpose of these committees is facilitate services across the systems in order to faciliate the creation of safe and stable child care environments.

	State/Territor y agency responsible for public health (required)		The goal of this project is to contribute to the advancement of Maine's program quality improvement system by providing expertise in the areas of disability studies, inclusive practice, social-emotional development, and early childhood mental health to strengthen Maine's quality benchmarks so that they
D	This may include, but is not limited to, the agency responsible for immunization s and programs that promote children's emotional and mental health		apply to all sectors, settings, children, families, and professionals.
<b>\</b>	State/Territor y agency responsible for employment services / workforce development (required)		Streamlines and creates efficiencies in family independence supporting their access to work
N	• •	The Lead Agency will collaborate with the Office for Family Independence through interdepartmental management meetings.	The goal of this collaboration is to avoid duplication of services to families and increase efficiency in serving families to access the child care subsidy program. Additionally this provides a level of oversight and accountablity between the data systems that are used to monitor client services.
V	Indian Tribes/Tribal Organizations (required) N/A: No such entities exist within the boundaries of the State	The Lead Agency will invite the lead contact for Tribal CCDF to participate in the Child Care Advisory Council	Coordinate and reduce duplication of services
For Lea	within the boundaries of the State the remaining	g agencies, check and describe (o s chosen to coordinate early child	

V	State/Territor y agency responsible for licensing (if separate from the Lead Agency)	
V	State/Territor y agency with the Head Start Collaboration grant	
V	Statewide Advisory Council authorized by the Head Start Act	
V	State/Territor y agency responsible for the Child and Adult Care Food Program (CACFP)	

	State/Territor y agency responsible for programs for children with special needs	
	This may include, but is not limited to:	
	State/Territor y early intervention programs	
V	authorized under the Individuals with	
	Disabilities Education Act (Part C for infants	
	and toddlers and Section 619 for	
	preschool), or other State/Territor y agencies	
	that support children with special needs	
	State/Territor y agency responsible	
☑	for implementing the Maternal and Early Childhood	
	Home Visitation programs grant	
	State/Territor y agency responsible for child	
	welfare	

	State/Territor y liaison for military child care orograms or other military child care representatives	
t i t i i i i i i i i i i i i i i i i i	Private agencies/enticies including national nitiatives that the Lead Agency is participating n such as BUILD, Strengthening Families, Mott Statewide After-school Networks, Ready by 21	
✓ ( r r	Local community organizations (child care resource and referral, Red Cross)	
F Q	Provider groups, associations or labor organizations	
<b>☑</b> (	Parent groups or organizations Other	
	J (1 1 0 1	

**1.5.2. Does the State/Territory have a formal early childhood and/or school-age coordination plan?** Lead Agencies are not required to have an early childhood nor a school-age coordination plan, but the State/Territory may have such plans for other purposes, including fulfilling requirements of other programs.

	a) Provide the name of the entity responsible for the coordination plan(s):
	Maine Children's Growth Council b)
	Describe the age groups addressed by the plan(s):  Prenatal through five years old
	c) Indicate whether this entity also operates as the State Advisory Council (as authorized under the Head Start Act of 2007):  ☑ Yes ☐ No
□No	d) Provide a web address for the plan(s), if available: www.mainecgc.org
oordination a	State/Territory have a designated entity(ies) responsible for cross early childhood and school-age programs? (658D(b)(1)(D), neck which entity(ies), if any, the State/Territory has chosen to designate
	Effective Date: 01-OCT-1
State/Territor	ry-wide early childhood and/or school-age cabinet/advisory council/task
f yes, describe	entity, age groups and the role of the Lead Agency
State Advisor	ry Council (as described under the Head Start Act of 2007).
f yes, describe	entity, age groups and the role of the Lead Agency
ocial and financia	Growth council is created to developm maintain and evaulate a plan for sustainable I investment in healthy development of the State's young children and their families. authority, provides advisement to the State and includes birth through eight years of ges.
his council is a 3F	5 seat council with the following representation:

This council is a 35 seat council with the following representation:
Two members from the Senate, one from each political party
Two members from the House of Representatives, one from each political party
The Governor or designee
The Attorney General or designee
Three parents

One Postsecondary education representative Three representatives from early care and education One law enforcement organization One community mobilization organization One public health representative One Maine Economic Growth Council representative One labor organization representative
One business representative Eight members of the public Commissioner of Education or designee DHHS employee within Early Childhood programs DHHS employee within Early Childhood programs fiscal agent
Local Coordination/Council
If yes, describe entity, age groups and the role of the Lead Agency
□ Other
Describe
□ None
1.5.4 Does the Lead Agency conduct or plan to conduct activities to encourage public-private partnerships that promote private sector involvement in meeting child care needs? ( $\S98.16(d)$ )
Effective Date: 21-SEP-12
Yes . If yes, <b>describe</b> these activities or planned activities, including the tangible results expected from the public-private partnership:

Two persons representing public funding

community agencies and businesses.

One Child Abuse and Prevention representative

• The Lead Agency will also collect information on the numbers and types of businesses that are providing child care support to employees, i.e. on-site care, tuition assistance, Dependent Care Assistance Plans.

• The Lead Agency will actively seek out opportunities for collaboration and promoting linkages with

□ No
INO
1.6. Child Care Emergency Preparedness and Response Plan
It is recommended, but not required, that each Lead Agency develop a plan to address preparedness, response, and recovery efforts specific to child care services and programs. Plans should cover the following areas: 1) planning for continuation of services to CCDF families; 2) coordination with other State/Territory agencies and key partners; 3) emergency preparedness regulatory requirements for child care providers; 4) provision of temporary child care services after a disaster; and 5) rebuilding child care after a disaster. For further guidance on developing Child Care Emergency Preparedness and Response Plans see the Information Memorandum (CCDF-ACF-IM-2011-XX) located on the Office of Child Care website at: http://www.acf.hhs.gov/programs/ccb/law/state_topic_emergency.htm
1.6.1. Indicate which of the following best describes the current status of your efforts in this area. Check only ONE.
Effective Date: 01-OCT-11
☐ <b>Planning.</b> Indicate whether steps are under way to develop a plan. If so, describe the time frames for completion and/or implementation, the steps anticipated and how the plan will be coordinated with other emergency planning efforts within the State/Territory.
Developed. A plan has been developed as of [insert date]: 06/01/2005and put into operation as of [insert date]: 06/01/2005, if available. Provide a web address for this plan, if available:
Other. Describe:
1.6.2. Indicate which of the core elements identified in the Information Memorandum are or will be covered in the Lead Agency child care emergency preparedness and response plan. Check which elements, if any, the Lead Agency includes in the plan.
Effective Date: 01-OCT-11
☑ Planning for continuation of services to CCDF families
Coordination with other State/Territory agencies and key partners

☐ Emergency preparedness regulatory requirements for child care providers
Provision of temporary child care services after a disaster
Rebuilding child care facilities and infrastructure after a disaster
None