

**TRI-STATE STAFFING CONTRACT POSITION**  
**MAINE DEPARTMENT OF MARINE RESOURCES**  
**JOB ANNOUNCEMENT**  
**\$18.00 hourly**  
**May - October 2024**

The Maine Department of Marine Resources, Bureau of Sea Run Fisheries and Habitat established to protect, conserve, restore, manage, and enhance diadromous fish populations and their habitat in all waters of the State; to secure a sustainable recreational fishery for diadromous species; and to conduct and coordinate projects involving research, planning, management, restoration or propagation of diadromous fishes.

**JOB DESCRIPTION:** Tri-State Staffing seeks to fill two full-time seasonal conservation aide positions to assist with the trap and truck operations on the Kennebec River. Responsibilities of these positions include: responding to notification of Atlantic salmon captures in a timely manner, collecting biological data and transporting fish in accordance to standard operating procedures. Other responsibilities include maintenance and upkeep of equipment including tanks, trailer and sampling equipment, entering biological data into ME-DMR database via electronic data entry form, mounting scales, labeling and preservation of tissue samples and accurate fish identification. Flexibility for working evenings, weekends and holidays is necessary. A clean driving record and a class C license are required.

**KNOWLEDGE/SKILLS/ABILITIES**

- Operation of a truck and trailer
- College-level coursework or equivalent experience in the natural sciences field
- Class C license and clean driving record.
- Northeast fish identification skills
- Experience with Microsoft products – particularly Access/Excel

**LOCATION WHERE THE WORK WILL BE PERFORMED**

Maine Department of Marine Resources (Augusta)

**APPLICATION PROCEDURE:** Please submit your resume (no length restriction), contact information for at least two references, and a cover letter outlining your interest and starting availability by April 19 (open until filled via):

1. Email: [recruiter@tristatestaffing.com](mailto:recruiter@tristatestaffing.com) with the subject line of DMR – Kennebec Trap and Truck
2. Mail: Tri-State Staffing, Inc. Attn: DMR – Kennebec Trap and Truck, PO Box 2182, Augusta, ME 04338-2182

If you have any questions regarding the position, please contact Jennifer Noll at the Department of Marine Resources at [jennifer.b.noll@maine.gov](mailto:jennifer.b.noll@maine.gov) or 207-592-2402.