Staff Development		
Purpose: Provide schools, and their staff members, a framework for assigning, approving, and planning professional development opportunities with the intent of ensuring equitable access to growth opportunities.		
Focus	**Possible Area for Considerations**	**Examples of Potential Evidence**
Staff Development (SD) Plan (School, Program, Individual Level) Self-Study Questions: Q1, Q2, Q3, Q4	• District SD Plan • CTE Schoolwide SD Requirements • Program Level Development Plan • Staff Awareness of SD Process • Process for Monitoring Team/Individual Progress • Criteria for SD approval • Process for analyzing staff development needs (schoolwide/individually) • Teacher Level SD Plan • SD alignment with Yearly Goals • Proactive approach to SD • SD Requirements • Process for Requesting SD • Process of Receiving Staff Input • SD Committee Involvement • Method of informing staff of PD opportunities • Fiscal Resources Articulated	• Staff Development Plan (District/CTE specific) • Staff Handbook w/ Published Policies • Monitoring Devises/Mechanisms • SD Request Forms • Committee Recommendations • Sample- Certificate of Completion • Communication Materials • Explanation of Selection Process
Staff Development Time/Content Self-Study Questions: Q5, Q6	• Applicability of Topics • Time Allotment for SD • Alignment of offerings to current educational requirements and best practices • Staff Development Days • Instructor Participation Levels • Learning Group Activities • Tech Update group participation	• SD calendar for current/last school year • Examples of SD Activities • SD Certification of Completion
Instructor Certification Self-Study Questions: Q7	• State Compliance with Teacher Certification Requirements • Schoolwide Certification Monitoring Process (Instructor/Program) • Program Level Teacher Certification • Guidance and Support Provided Staff	• List of Staff MDOE Certifications • List Program Certifications and Affiliations
Performance Evaluation Self-Study Questions Q8, Q9,	• Performance Evaluation and Professional Growth (PEPG) Model • Instructor Evaluation • Student Growth Measurement	• PEPG Plan Provided
New Teachers Self-Study Questions: Q10, Q11	• Mentorships • Onboarding Process and/or Orientation Plan • Leadership Support and Guidance • Expectations Clearly Communicated • Progress Monitoring	• Written SD Instruction • Mentorship Plan